



The Pastor Search Team unanimously recommends Kenneth Bruce as the Senior Pastor at Westwood Baptist Church.

#### **Pastor Search Team:**

Tim Carrigan, Chairman  
Mike West  
Shawn Sandlin

Vinny Chiamonte  
John Morris  
Topper Reid (Staff Representative)

Lisa Dorough  
Barbara Haynie  
Martha Earwood

The Holy Spirit has revealed the following to us through the process of Learning, Discerning, Seeking and Selecting:

- From the beginning, we devoted significant time to prayer and study of God's word.
- We sought wise counsel through reading respected authors and talking to trusted leaders in our denomination.
- We conducted extensive research of the needs of Westwood including staff and congregational surveys in which Kenneth's name was consistently mentioned as a respected leader and preacher at Westwood.
- Kenneth's expositional preaching style has been consistently demonstrated in student ministry and from the pulpit in the 5 years since he has been at Westwood.
- We have found him to be a man that "rightly handles the word of truth."
- Kenneth's demeanor and speech is not self-promoting, but humble and teachable.
- His commitment to evangelism and the advancement of the gospel through relationships is proven in his family make-up and intentional design.
- Kenneth's personal integrity in the leadership of his wife and children is undisputed.
- Kenneth's wife, Kristy, is the model of a Proverbs 31 woman. She is a proven teacher and protector of the Bruce home.
- Kenneth's ability to articulate his ministry to Westwood over the past 5 years, answer questions in 8+ hours of meetings/interviews along with his vision for the future of Westwood demonstrated his understanding of scripture and the Biblical perspective for the church going forward.
- Kenneth's commitment to Westwood Baptist Church over the past 5 years during tremendous transition is indicative of the attitude of perseverance desired by the congregation.
- Kenneth and Kristy wholehearted love the people of Westwood and have already developed life-long relationships that will forge the mission and vision of Westwood forward for the sake of the Gospel.

In conclusion, the Pastor Search Team observes the following in Kenneth Bruce:

- a desire to glorify God above all and walk in obedience of faith
- a proven competency to preach and teach God's word
- the required education and experience
- an aptitude for building relationships within the body of Christ
- a revered and well-loved member of the Westwood family
- a strong personal calling from God to lead in a Senior Pastor role at Westwood
- a man who follows Biblical requirements as a husband and father
- a sincere humility and surrender under God's authority for the task of Senior Pastor to which he may be called